



**EVENSON  
CONCRETE  
SYSTEMS**

Evenson Concrete Systems  
1820 Willow Street  
Mankato, MN 56001  
Ph: 507.387.3660 Fax: 507.387.3666  
Email: ecs@evensonconcrete.com

Equal Opportunity Employer

# Application for Employment

## Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Present Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Permanent Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone No: \_\_\_\_\_ Cell No: \_\_\_\_\_

Social Security No: \_\_\_\_\_ Email: \_\_\_\_\_

Are you 18 Years or Older: \_\_\_\_\_ Yes \_\_\_\_\_ No Driver's License No: \_\_\_\_\_

Union Affiliation: \_\_\_\_\_

## Employment Desired

Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Are you employed now? \_\_\_\_\_ Yes \_\_\_\_\_ No If so may we inquire of your present employer? \_\_\_\_\_ Yes \_\_\_\_\_ No

Ever applied to this company before? \_\_\_\_\_ Yes \_\_\_\_\_ No If so when? \_\_\_\_\_

Referred by: \_\_\_\_\_ How did you hear about us: \_\_\_\_\_

Will you abide by the policies, procedures and rules of this company? \_\_\_\_\_ Yes \_\_\_\_\_ No

Is there any reason you might be unable to perform the functions of the job which you have applied? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, please explain if you wish. \_\_\_\_\_

\_\_\_\_\_

Do you have any construction related experience in the following fields:

\_\_\_\_\_ Finishing/Flatwork \_\_\_\_\_ Poured Walls \_\_\_\_\_ Brick/Block/Stone \_\_\_\_\_ Carpentry \_\_\_\_\_ Other \_\_\_\_\_

Please briefly describe your experience in the above fields (Include equipment experience):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Education

Grade/High School – Last Completed \_\_\_\_\_ Graduated? \_\_\_\_\_ Yes \_\_\_\_\_ No

College \_\_\_\_\_ Yes \_\_\_\_\_ No Course of Study \_\_\_\_\_ Graduated? \_\_\_\_\_ Yes \_\_\_\_\_ No

Vocational School \_\_\_\_\_ Yes \_\_\_\_\_ No Course of Study \_\_\_\_\_ Graduated? \_\_\_\_\_ Yes \_\_\_\_\_ No

Training/Apprenticeship \_\_\_\_\_ Yes \_\_\_\_\_ No Course of Study \_\_\_\_\_ Graduated? \_\_\_\_\_ Yes \_\_\_\_\_ No

Special Skills: \_\_\_\_\_

US Military or Service \_\_\_\_\_ Rank: \_\_\_\_\_

Present Membership in National Guard or Reserves: \_\_\_\_\_

**Employment History** (Fill in completely – Begin with most present or last job)

Employer	Position	Reason for Leaving	
Address	Brief description of job duties		
City, State, Zip	Contact Name	Phone Number	May we Contact?
Start Date	End Date	Ending Wage	

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## References

1.	_____	_____	_____
	Name	Address	Years Known
2.	_____	_____	_____
	Name	Address	Years Known
3.	_____	_____	_____
	Name	Address	Years Known

## Emergency Notification

In case of emergency notify: \_\_\_\_\_

Name \_\_\_\_\_ Relation \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

By my signature below, I promise that the information provided in this employment application (and any related information provided by me) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration, and may lead to my dismissal from employment, if discovered at a later date, no matter how long I have been employed. I agree to immediately notify Evenson Concrete Systems if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by Evenson Concrete Systems. I authorize Evenson Concrete Systems (the "Employer") to obtain and/or provide any and all information and opinion which the Employer elects to obtain, use or provide in connection with my application for employment and/or any employment with the Employer, prior to, during and after my employment. Such information and opinion may be sought from any and all prior employers (except as noted above), schools or other persons or organizations who may have information the Employer deems relevant in connection with my application for employment and during my employment, and may be provided by the Employer in response to any request for information and opinion concerning my employment or my separation from employment with the Employer, to any and all banks or mortgage companies, governmental agencies, insurers, prospective employers or other schools, persons or organizations deemed appropriate for receipt of such information by the Employer. I understand that the Employer may provide any and all information and opinion, which may include, but are not limited to, opinions about my conduct, performance, attendance, or any other aspect of my reputation or character, which may be positive or negative. I agree to hold Employer (including its principals, employers, agents, consultants, attorneys, and insurers) and any such other employer, school, person or organization providing or receiving such information and opinion, harmless and free of any and all claims or cause of action arising from any such provision or receipt of information and opinion, no matter what its character.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT FOR EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGATED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED EVENSON CONCRETE SYSTEMS POLICIES, AND THAT EVENSON CONCRETE SYSTEMS DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINATE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON WITH OR WITHOUT NOTICE EXCEPT TO THE EXTENT A LABOR AGREEMENT MAY EXPRESSLY PROVIDED OTHERWISE, I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION. I UNDERSTAND THAT ALCOHOLIC BEVERAGES OR DRUGS ARE FORBIDDEN FROM THE JOB SITE AND ALSO UNDERSTAND THAT USE OF ALCOHOL OR DRUGS MAY BE GROUNDS FOR TERMINATION.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The below questions are strictly **voluntary**. It is an unlawful employment practice for employers to fail or refuse to hire or discharge an individual or otherwise to discriminate against an individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex, sexual orientation or national origin. **Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.** The information will be kept confidential and may be used in accordance with provisions applicable to federal law.

Date of Birth \_\_\_\_\_ Race/Ethnicity \_\_\_\_\_ Gender \_\_\_\_\_ Male \_\_\_\_\_ Female

Veteran Status \_\_\_\_\_

### For Office Use Only

Hired/Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_ Hired: \_\_\_\_\_ Yes \_\_\_\_\_ No

Remarks: \_\_\_\_\_

Ability: \_\_\_\_\_ Position: \_\_\_\_\_

Salary/Wage: \_\_\_\_\_ Date started work: \_\_\_\_\_

Approved: \_\_\_\_\_